DRAFT January 21, 2024

WILLIAM S. RICHARDSON SCHOOL OF LAW
UNIVERSITY OF HAWAIʻI AT MĀNOA

BUSINESS BOOT CAMP IV
(BBC IV)

Friday, Feb. 2, 9:00 AM – 5:30 PM + Pau Hana
Saturday, Feb. 3, 9:00 AM – 4:00 PM
In-Person Classes and Panels, Room CR2

This non-credit course offered live, in-person, introduces law school students to basic financial and business concepts. The idea is to lay the groundwork for the students' law school commercial and business courses and to help build financial literacy.

The Business Boot Camp, now in its fourth iteration, is an initiative promoted by **Dean Camille Nelson**. **Prof. Charles D. Booth** has led the organization of the course, assisted by **Profs. Garrett I. Halydier** and **Miyoko Pettit-Toledo. Prof. Booth** will moderate the class sessions and the Richardson Faculty lunch panel and **Profs. Halydier** and **Pettit-Toledo** will moderate the professional panels.

Please review **Appendix 1**, which contains brief biographies for each speaker, and **Appendix 2**, which lists all Richardson business classes offered over the last few years.

Richardson students who complete the course will receive a Certificate of Completion to add to their resume.

If students cannot attend all of the sessions, please join those of most interest to you!

Friday, Feb. 2, 2024

I. Registration 8:30 AM – 9:00 AM

Students who sign-in and attend all BBC IV sessions will receive a Certificate of Completion.

II. Session 1: Welcome and Introduction to the Fundamentals of Business Law 9:00 AM – 9:50 AM

Introduction to BBC IV and the fundamental financial and business law concepts and skills covered during the sessions.

Prof. Charles D. Booth will provide an overview of BBC IV, introduce basic financial concepts, and discuss how to develop financial and business literacy and basic commercial skill sets.

III. Session 2: Business Formation, Association, and Basic Tax Concepts 10:00 AM – 11:40 AM

In the context of setting up a business, **Dean Nicholas A. Mirkay** and **Prof. Justin D. Levinson** will discuss basic taxation concepts and basic business association concepts.

IV. Session 3: Lunch Panel: The Business Law Curriculum and Library Resources at Richardson 11:50 AM – 1:30 PM

Prof. Charles D. Booth will provide an overview of the business law curriculum at the Richardson School of Law. See **Appendix 2**. He will then introduce the Richardson Business Law professors – **Profs. Richard C. Chen, Garrett I. Halydier, Mark A. Levin, Justin Levinson, Emile Loza de Siles, Miyoko Pettit-Toledo, Victoria J. Szymczak, Richard Wallsgrove, Mr. Matthew Stubenberg, The Honorable Robert J. Faris, and Dean Nicholas Mirkay** – who will introduce themselves, talk about their business experiences and research interests, and preview their upcoming business classes. **Prof. Daniel Blackaby** will preview the library's business law resources and Richardson's new Bloomberg subscription.

V. Session 4: Credit Card Debt 1:40 PM – 2:30 PM

The Honorable Robert J. Faris will engage in an interactive presentation about credit card debt and financial literacy.

IAPBL
Institute of Asian-Pacific Business Law
William S. Richardson School of Law | University of Hawai'i at Mānoa

VI. Session 5: Bankruptcy Law
2:40 PM – 3:30 PM

Prof. Booth and the Honorable Robert J. Faris will have a discussion about basic bankruptcy concepts under Chapters 7, 11, and 13 of the US Bankruptcy Code; the effect of COVID-19 on filing rates; and difficulties of discharging student loans in bankruptcy.

VII. Session 6: Lawyers' Panel: War Stories and the Business of Law
3:50 – 5:30 PM

Prof. Miyoko Pettit-Toledo will moderate the Business of Law panel. Panelists include: **Ms. Sherry Broder** (Sherry P. Broder, A Law Corporation); **Ms. Lea Hong** (Hawaiian Islands State Director of The Trust for Public Land); **Ms. Lauren Kagawa** (Starn O'Toole Marcus & Fisher); **Mr. William Kaneko** (Dentons US LLP); and **Mr. Ted N. Pettit** (Pettit Law Hawai'i LLLC); and more. The panel will discuss the business of law: How firms operate and grow, what makes a good associate, legal jobs beyond the law firm (like compliance work), and the importance of business law for public interest work.

Pau Hana Business Mixer for All Attendees
5:30 PM to 9:00 PM

William S. Richardson School of Law, Law Library
Pupus and Drinks Provided
Speakers, Guests, and Students Welcome

Special Thank You to Our Event Sponsors!

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DENTONS

Provided by Ms. Lea Hong

Saturday, Feb. 3, 2024

I. Registration: 8:30 AM – 9:00 AM

Students who sign-in and attend all of the sessions throughout BBC IV will receive a Certificate of Completion.

II. Session 7: Credit and Debt Management for Bar Admissions 9:00 AM – 9:50 AM

Dr. Jacquie Carroll, an Accredited Financial Counselor® from AccessLex Institute®, will walk you through a credit and debt checklist that includes when and how to review credit scores and reports, how to dispute errors and build your credit profile over time, and how to check Character and Fitness requirements for your jurisdiction.

III. Session 8: Reading Financial Statements 10:00 AM – 11:40 AM

Ms. Lauren Sharkey and **Prof. Garrett I. Halydier** will offer an introduction to reading balance sheets, cash flow statements, and financial statements.

IV. Session 9: Lunch Session: Five Habits of Financially Successful Lawyers 11:50 AM – 12:40 PM

Dr. Jacquie Carroll from AccessLex will discuss making lifestyle choices with debt-to-income ratios in mind, keeping credit usage under control, building a cash cushion, and automatically investing a percentage of each paycheck as key habits that legal professionals can develop to manage money and build wealth over time.

V. Session 10: Real Estate Finance 12:50 PM – 2:10 PM

Ms. Andrea K. Ushijima and **Mr. Tod Tanaka** will discuss real estate finance from different perspectives.

VI. Session 11: Lawyers' Panel: Corporate Counsel – Inside and Out 2:20 PM – 4:00 PM

Prof. Garrett I. Halydier will moderate the Corporate Counsel – Inside and Out Panel with tentative guests **Ms. Tracey Lesetar-Smith** (TLSK Advisory), **Rob Robinson** (Shidler College of Business; Hawaii Angels), and **Mr. Eric M. Van Horn** (Spencer Fane LLP).

The panel will help law students better appreciate the broader business context of legal decision-making and the role of lawyers in advising corporations big and small throughout their life cycle. These topics are valuable for any lawyer that will interact with businesses in their course of practice, whether during corporate representation, civil litigation, non-profit management, or government regulatory interactions.

Appendix 1: Speaker Biographies

PROF. DAN BLACKABY

PROFESSOR CHARLES D. BOOTH (BA, Yale University, 1981 (*summa cum laude* & Phi Beta Kappa); JD, Harvard Law School, 1984 (*cum laude*)) is the Michael J. Marks Distinguished Professor in Business Law and the Founding Director of the Institute of Asian-Pacific Business Law (IAPBL) at the Richardson School of Law. He focuses on comparative and cross-border insolvency and commercial law. After law school, he practiced at Cleary, Gottlieb, Steen and Hamilton on Wall Street (1984-1986), taught at the Richardson School of Law (1986-1989), taught in the Faculty of Law at the University of Hong Kong (1989-2005) and returned to the Richardson School of Law in 2006. He teaches Secured Transactions, Debtors' and Creditors' Rights, Corporate Reorganization, Asian-Pacific Insolvency Law, International Business Law in Asia, and Comparative Law. He is a Fellow in the American College of Bankruptcy, a Member of the International Academy of Commercial and Consumer Law, and a Founding Member of the International Insolvency Institute. He has co-authored: A Global View of Business Insolvency Systems (2010); the Hong Kong Corporate Insolvency Manual (4th ed, 2018); and the Hong Kong Personal Insolvency Manual (3rd ed, 2023). He frequently serves as a consultant on insolvency and commercial law reform and training projects for many international organizations, including the World Bank Group, the IMF and the Asian Development Bank. He recently contributed to the new Lao Law on Rehabilitation and Bankruptcy of Enterprises and a draft insolvency law for Bhutan and co-led insolvency training seminars for judges and insolvency professionals in Beijing and Phnom Penh. He is a member of the Hawai'i Bankruptcy Bar Association Board and a Member of the University of Hawai`i at Manoa Center for Chinese Studies Executive Committee, and he recently completed a term as a Member of the Kailua Racquet Club Board of Directors.

MS. SHERRY P. BRODER (BA, Wellesley College, 1970 (Wellesley Scholar); JD, Boalt Hall, University of California at Berkeley, 1975 (Highest Honors & Order of the Coif)) is a legal practitioner concentrating in complex civil litigation – trials, appeals, and class actions, personal injury, medical malpractice, products liability, international law, ocean law, environmental law, human rights, and rights of Native Hawaiians and other indigenous people. She has extensive experience in Hawai'i real estate and business transactions and litigation, administrative law, land development, and water rights and has advised some of Hawai'i's largest hotels and resorts. She serves as a mediator, an arbitrator and a hearings officer for state and federal government agencies, the Hawai'i Supreme Court, and private parties. She was the first woman President of the Hawai'i State Bar Association and was the 2016 President of the Federal Bar Association for the District of Hawai'i. She was selected as a Finalist by Public Justice for the Trial Lawyer of the Year Award in 1994, 1995, and 1997 and was selected by the ABA as the 1992 Solo Practitioner of the Year. In 2015, the ABA awarded her the Solo and Small Firm Lifetime Achievement Award. She is a Lecturer in Law at the Richardson School of Law and

teaches International Law and Ocean Law. She is currently the Chair of the Commission on Clean Water and Natural Resources, City and County of Honolulu.

DR. JACQUIE CARROLL (BA, Public Administration 1994; EdD, Nova Southeastern University) currently serves as Regional Director-West, for AccessLex Institute-Center for Education and Financial Capability. She is a sought-after national speaker and was instrumental in the research and development of MAX, by AccessLex, an award-winning personal finance program for law students. As a researcher, educator, speaker, and Accredited Financial Counselor® (AFC), she found the perfect fit to combine research and practicality. She facilitates sharing and building knowledge to help individuals equalize the financial playing field with a focus on outcomes and results with a focus on practical strategies. Her research on instructional design, learner outcomes, and financial education has been featured in the MERLOT Journal of Online Learning and Teaching, The Consortium for Student Data Retention Research, Magna publications' The Teaching Professor and The Online Classroom, and AFCPE's The Standard. Dr. Carroll currently serves on the Board of Directors for AFCPE, the governing body overseeing AFC certifications.

PROFESSOR RICHARD C. CHEN (AB, Harvard University, 2002 (*cum laude*); JD, Harvard Law School, 2009 (*magna cum laude*)) is an Associate Professor of Law at the Richardson School of Law, where he teaches Contracts, Equitable Remedies, and International Economic Law. After law school, he clerked for the US Court of Appeals for the Ninth Circuit and practiced in complex business litigation at Munger, Tolles & Olson LLP in Los Angeles. His research focuses on international investment law and international arbitration, as well as on precedent and judicial decision-making. His scholarship has appeared in the Harvard Law Review, Yale Journal of International Law, Harvard International Law Journal, and Virginia Journal of International Law.

THE HONORABLE ROBERT J. FARIS (UNITED STATES BANKRUPTCY COURT, DISTRICT COURT OF HAWAIʻI) (BA, Reed College, 1980 (Phi Beta Kappa); JD, Boalt Hall School of Law, University of California, Berkeley, 1983 (Order of the Coif)) is a US Bankruptcy Judge for the District of Hawai'i. From 1983 until 2002, he practiced with a Honolulu law firm, emphasizing bankruptcy, insolvency, and commercial litigation. He became a bankruptcy judge in February 2002 and a member of the Ninth Circuit Bankruptcy Appellate Panel in 2015. He is a Fellow in the American College of Bankruptcy and is a Lecturer in Law at the Richardson School of Law, where he teaches Debtors' and Creditors' Rights and Corporate Reorganization.

PROFESSOR GARRETT I. HALYDIER (BS, Liberty University, 2008; MBA Liberty University, 2009; JD, Richardson School of Law (*magna cum laude*), 2015) is a Visiting Assistant Professor and Interim Director of Academic Success at the Richardson School of Law, and he is the Deputy Director of IAPBL. He teaches courses in Cannabis Law, Secured Transactions, Legal Analysis, and Bar Preparation and coaches the Phillip C. Jessup International Law Moot Court team. He maintains his own law firm serving corporate, real estate, and cannabis industry clients and provides business development consulting for

small law firms. He was recently awarded Teacher of the Year by Kaplan, Inc., for his ongoing international work as an elite private test tutor. He previously founded the Hawai'i Dispensary Alliance, a trade association advocating for medical cannabis in Hawai'i; clerked at the Hawai'i Intermediate Court of Appeals; founded an award winning national marketing company; and won the Frank S. Harrison Memorial Award for Excellence in Coaching from the United States Naval Academy for coaching a repeat national champion college policy debate team. He writes on U.S. cannabis business law, social equity in the cannabis industry, pharmaceutical industry dynamics, and market design for emerging industries. His work was recently incorporated into Hawai'i's Act 169 Dual-Use of Cannabis Task Force 2022 report to the Hawai'i State Legislature.

MS. LEA HONG (BA, Rice University, 1988; JD, Richardson School of Law, 1991) has been the Hawaiian Islands State Director of The Trust for Public Land, a national non-profit organization dedicated to conserving land for people, since 2006. She previously chaired the environmental and cultural resource law practice group at the Honolulu law firm of Alston Hunt Floyd & Ing (now Dentons) and worked for the Earthjustice Legal Defense Fund. She serves on the Friends of the Richardson School of Law Advisory Board and has taught classes on Environmental Litigation, Environmental Regulatory Compliance, and Conservation Transactions. She has been recognized as one of Hawai'i's best environmental lawyers and counts her claim to fame being named a Kama'āina of the Year (for the environment) at the same time as Marcus Mariota! She is from Wahiawā, on the island of O'ahu.

MS. LAUREN KAGAWA (BS, Chapman University, 2014; JD, Richardson School of Law, 2018) is a fifth-year associate at the law firm of Starn O'Toole Marcus & Fisher. She focuses her practice in the areas of real estate and commercial transactions and often assists clients with real estate acquisitions, sales and development, commercial leasing and corporate structuring for clients ranging from small commercial entities to large hotel chains. During her years at Richardson, she served judicial externships with Federal Magistrate Judge Kevin Chang and Circuit Court Judge Bert Ayabe and was a research assistant as a part of the Scholar Advocate Program. Lauren now enjoys serving as an officer on the 'Iolani Alumni Board and volunteers with the Business Law Corps in its partnership with the High Technology Development Corporation and the Patsy T. Mink Center for Business and Leadership to offer free legal advice to small businesses.

MR. WILLIAM KANEKO (BA, University of Puget Sound, 1983; JD, Columbus School of Law, The Catholic University of America, 1996) is a partner in the Honolulu office of Dentons US LLP, where he advises clients on administrative law, government relations, and public policy. He advises Fortune 500 companies, government agencies and nonprofits on policy, programmatic, and legal issues relating to energy, health care, transportation, technology, real estate, and civil rights. He is widely recognized for his understanding of the legal, regulatory, policy, and political frameworks in which companies and governments exist, and for developing practicable, interdisciplinary solutions to advance key client initiatives. He has been listed in Best Lawyers in America for Government

Relations every year since 2009. Best Lawyers in America also named him Hawai'i Lawyer of the Year for Government Relations in 2014, 2017, and 2021.

PROFESSOR MARK A. LEVIN (BBA, University of Michigan, 1980; JD, Yale Law School 1983; LLM, University of Washington, 1990) is a Professor of Law and the Director of the Pacific and Asian Legal Studies (PALS) Program at the Richardson School of Law and is concurrently serving as the Director of the University of Hawai'i at Mānoa Center for Japanese Studies. Mark came to Hawai'i in January 1997 from the Law Department of Hokkaido University in Sapporo, Japan. His interest in Japan began after his 1983 graduation from Yale Law School, when he worked in international business and financial transactions at Masuda and Ejiri, one of the leading Tokyo international law offices at the time. From 1984 to 1986, he clerked for US District Court Judge John C. Coughenour in Seattle, Washington, and then practiced in Seattle for five years as a corporate attorney, representing numerous Japanese clients. He earned an LLM from the University of Washington's Asian Law Program (Japanese Law Emphasis) in 1990. At Richardson, in the business law arena, Mark has taught Comparative Law, International Business Transactions, International Business Lawyering in Asia, Japanese Business Law, and Sales (UCC Article 2).

MS. TRACEY LESETAR-SMITH

PROFESSOR JUSTIN LEVINSON (BA, University of Michigan, 1996 (with distinction); JD, UCLA 1999 (Order of the Coif); LLM, Harvard, 2004) is a Professor of Law at the Richardson School of Law, a leader in the field of implicit bias and the law, and an expert in psychological decision-making in the legal system. His scholarship, which regularly employs experimental social science methodology, has appeared in the NYU Law Review, Yale Law Journal Forum, UCLA Law Review, and Duke Law Journal, among others, and has been cited by the United States Supreme Court. He served as lead editor of Implicit Racial Bias Across the Law, a volume that was published by Cambridge University Press in 2012 (co-edited by Robert J. Smith). In 2008, he founded the Culture and Jury Project, an interdisciplinary and international research collaboration devoted to facilitating the study of human decision-making in the law. He is currently collaborating with scholars in China, Japan, and Korea, as well as domestically in the United States. He previously practiced corporate law at Wilson Sonsini Goodrich & Rosati in Palo Alto, California. He regularly teaches Business Associations, Law and Psychology, Corporate Finance, High Growth Entrepreneurship, and has offered a seminar on Implicit Bias and the Law.

PROFESSOR EMILE LOZA DE SILES (BS, Oklahoma State University System; MBA, University of Houston-Clear Lake; JD, George Washington University Law School) is an Assistant Professor of Law at the Richardson School of Law. She also serves as an adjunct Associate Professor with the University of Maryland Global Campus and teaches cybersecurity graduate courses. Her interdisciplinary scholarship addresses artificial intelligence (AI) and law emphasizing AI governance and social justice, and she has published extensively on law, business, and technology topics. Since 2019, she has

served on the Institute of Electrical and Electronics Engineers' (IEEE's) Artificial Intelligence Policy Committee and, in 2021, was nominated to the White House Office of Science and Technology Policy's (OSTP's) inaugural National Artificial Intelligence Advisory Committee. She also chairs the 1200-member Section on Minority Groups of the Association of American Law Schools. In 2003, she founded the Technology Law Group and has since represented numerous technology innovators, such as Cisco, HP, and Accenture. She served in the US Department of Commerce, Office of General Counsel and clerked for the Honorable Sérgio Gutiérrez of the Idaho Court of Appeals and the Honorable Sheila Anthony of the U.S. Federal Trade Commission in Washington, DC. She has presented extensively, including to OSTP, Serbia's Institute of Economic Sciences, Technische Universität Berlin El Gouna, Università degli Studi di Napoli Parthenope, law schools across the United States, and many global technology companies and business organizations. She currently teaches Property to first-year day and second- and third-year evening students and offers a groundbreaking doctrinal course on Artificial Intelligence and Social Justice.

DEAN NICHOLAS A. MIRKAY (BSBA, Saint Louis University, 1989 (*magna cum laude*); JD, University of Missouri, 1992; LLM in Taxation, Georgetown University Law Center, 1996 (with distinction)) is a Professor of Law and Associate Dean of Academic Affairs at the Richardson School of law. Before joining the Richardson faculty in August 2017, he was a Professor of Law at Creighton University School of Law for six years, serving as the Senior Associate Dean for Administration Planning for his last two years. He began his career in legal academia at the Delaware Law School of Widener University, where he taught for eight years. Dean Mirkay has primarily taught tax, trusts & estates, and business law courses in his nearly twenty years in legal academia. He has received outstanding faculty teaching awards at all three law schools. His scholarship has focused predominantly on tax-exempt nonprofit organizations, with more recent articles addressing the racial wealth gap and racial inequality in tax systems. His scholarly work has been published in the North Carolina Law Review, Northwestern Journal of Law & Social Policy, William & Mary Bill of Rights Journal, and the Wisconsin Law Review. He regularly engages in community service, advising and assisting non-profit organizations on state formation and federal tax exemption, and serves on several non-profit boards of directors. Prior to entering legal academia, Dean Mirkay had over eleven years of experience as a tax and business lawyer in both the federal government and private practice.

DEAN CAMILLE NELSON (BA, University of Toronto, 1991; JD, University of Ottawa Faculty of Law, 1994 (*magna cum laude*)), LLM, Columbia Law School, 2000) joined the Richardson School of Law as Dean in the summer of 2020. She previously served as Dean of American University Washington College of Law (2016-2020) and as Dean of Suffolk University Law School in Boston (2010-2015). She was also a Professor of Law at the Deane School of Law at Hofstra University (2009-2010), a Dean's Scholar in Residence and Visiting Professor of Law at Washington University in St. Louis School of Law (2008-9), and a Professor of Law at Saint Louis University School of Law (2000-

2008). She has taught Contracts, Criminal Law, Torts, Critical Race Theory, Comparative Criminal Law, Transnational Law, Criminal Procedure, and Professional Responsibility. Prior to entering academia, Dean Nelson was a litigator at McCarthy Tétrault (a large Canadian law firm) and clerked for Justice Iacobucci of the Supreme Court of Canada.

MR. TED N. PETTIT (BA, University of Missouri, 1972: JD, Richardson School of Law, 1986; PhD in Medical Physiology, Burns School of Medicine, 1980) is the founder of Pettit Law Hawai'i LLLC. He is a former director of Case Lombardi & Pettit. He provides legal services in the areas of business reorganization, bankruptcy, and business and commercial litigation. He advises and represents debtors, landlords and lessors, secured creditors, creditors' committees and liquidating trusts in a variety of industries. He has extensive experience in large bankruptcy cases, cross-border insolvency matters, and state court foreclosure and receivership proceedings. He is a co-author and editor of the Hawai'i Collection and Bankruptcy Law Manual (2013) and has authored numerous legal articles. He is rated AV Preeminent by Martindale-Hubbell and was named one of the Best Lawyers in America since 2006. He was named a Hawai'i Super Lawyer, Top 25 (2008-2022) and Lawyer of the Year, Bankruptcy (2016-2022). Benchmark Litigation named him as a Leading Commercial Litigator and Litigation Star since 2016. He was honored by Chambers & Partners as a Leading Individual in Bankruptcy/Restructuring (2006-2022). In 2017, he was selected for membership to America's Top 100 Attorneys by America's Top 100 LLC. He was one of the founders and the first president of the Hawai'i Bankruptcy Bar Association, is active in community organizations, and is a trustee of the University of Hawai'i Foundation and a member of its Executive Committee.

PROFESSOR MIYOKO PETTIT-TOLEDO (BA, Harvard, 2011 (*magna cum laude*); JD, Richardson School of Law, 2015 (*summa cum laude*, valedictorian)) is an Assistant Professor of Law at the Richardson School of Law where she teaches civil procedure and legal writing. Her scholarship merges legal theory, research, and analysis with frontline advocacy for civil and human rights as well as social justice with a focus on reconciliation initiatives and reparations for historic injustice (with an emphasis on the intersection of race and gender). Her scholarship also focuses on developments in the rules of civil procedure – at the federal and state level – and how amended rules may promote or hinder access to justice (in concept and in practice). Before joining the Richardson faculty, she previously served as Maximum Legal Services Corporation's (MaxCorp) Executive Director and Managing Attorney, where she oversaw the non-profit's trust and estate administration operations and led MaxCorp's team of attorneys, paralegals/legal assistants, social workers, and bookkeepers. Prior to joining MaxCorp, she was a litigation associate attorney at McCorriston Miller Mukai MacKinnon LLP, where she earned recognition as a Super Lawyers Rising Star (2019-2020) in Business Litigation. Since 2021, Prof Pettit-Toledo has also earned recognition as one of the Best Lawyers in America: Ones to Watch in the various areas including Alternative Dispute Resolution and Commercial Litigation. Before becoming a civil litigator, she clerked for Associate Justice Richard W. Pollack of the Hawai'i Supreme Court and for Senior Judge Susan Oki Mollway of the United States District Court for the District of Hawai'i. She also served as

a summer intern in the Trial Chamber of the Special Tribunal for Lebanon in The Hague, Netherlands. She currently serves on the Advisory Committee of the Hawai'i State Bar Association's Leadership Institute and on the Hawai'i Supreme Court's Committee on Equality and Access to the Courts.

PROFESSOR ROB ROBINSON

MS. LAUREN R. SHARKEY (BA, University of Hawai'i, 1990, JD, Pepperdine University, 1997) is a director/shareholder with Case Lombardi. She concentrates her practice in the areas of real estate, taxation, and business & commercial law. She represents businesses in wide-ranging commercial matters including acquisitions and sales of real estate and businesses, development, condominiums, and leasing. She also advises businesses and individuals as to state and federal tax issues, and retirement and employee stock ownership plans. She is licensed (inactive) as a certified public accountant in Hawai'i and California and prior to practicing as an attorney was an auditor with N&K CPAs, one of Hawai'i's largest locally owned accounting firms. She is a co-author of the Doing Business in Hawai'i section of the Doing Business in…Handbook 2008 and 2010. She served as Managing Director for Case Lombardi from 2008-2014 and continues to serve as Treasurer of the firm. She is a former Director on the Board of the Hawai'i State Bar Association and past president for the Hawai'i Women Lawyers. She is a past president of the Hawai'i Women's Legal Foundation and is Chair of the Budget and Finance Committee. She is the treasurer of the Kukui Children's Foundation and a member of the Advisory Committee on Fiduciary Issues for the national ESOP Association. She is an "AV" rated attorney, possessing the highest level of skill and integrity by Martindale Hubbell Law Directory. She is also recognized by Super Lawyers (2011-2013) and Best Lawyers In America (2013-2023). In 2016, she was selected for membership to America's Top 100 Attorneys by America's Top 100 LLC.

MR. MATTHEW STUBENBERG (BA, University of Maryland, Baltimore County, 2009; JD, University of Maryland Francis King Carey School of Law, 2013) is currently the Innovator in Residence at the Richardson School of Law where he teaches Coding for Lawyers. He is interested in using technology to change how the law is practiced, and he has developed many legal based apps including the MDExpungement.com app which has helped complete more than 100,000 criminal record expungement petitions. He has worked as an attorney and legal technologist for a number of non-profit access to justice organizations including Maryland Legal Aid, Maryland Volunteer Lawyers Service (MVLS), and Harvard Law School's Access to Justice Lab. Throughout his career, he has represented numerous clients, built software to help automate legal processes, and run studies on the effectiveness of legal interventions.

PROFESSOR VICTORIA J. SZYMCZAK (BA, State University of New York College at Buffalo, 1983; JD/LLM, Duke University School of Law, 1992; MSLIS, Pratt Institute, 1995) is the Law Library Director and an Associate Professor of Law at the University of Hawai'i, William S. Richardson School of Law. Prior to joining the University of Hawai'i law faculty,

she was the Law Library Director and an Assistant Professor of Law at Brooklyn Law School in New York. At Richardson, she is responsible for managing library services and coordinating legal research programming. Professor Szymczak teaches first-year legal research, international and foreign law research, and space law. In 2021, she co-authored Hawaii Legal Research, the first book about conducting legal research in Hawaii. This was followed in 2022 with the companion Teachers' Manual to Hawaii Legal Research. Additional scholarly interested include the legal systems of the Pacific Islands which resulted in her award-winning monograph: Charting the Legal Systems of the Western Pacific Islands: A Legal Research Guide. She is currently working on a review of US.territorial legal systems, collection bias in academic libraries, and analysis of status issues for law librarians. Professor Szymczak is an active member of the American Association of Law Libraries (AALL) and its Western Pacific chapter (WestPac), the International Association of Law Libraries (IALL), the Chinese and American Forum on Legal Information and Law Libraries (CAFLL), and the Society of American Law Library Directors (SALLD).

MR. TOD Z. TANAKA (AB, Harvard, 1979; JD, University of California, Hastings College of the Law, 1982) is a partner at Schneider Tanaka Radovich Andrew & Tanaka LLLC. He concentrates in the areas of business and real estate acquisitions, finance and business organizations. His clients include commercial real estate investors, real estate developers, closely held businesses and local business owners. His experience includes representation of clients in connection with acquisition, sale, and financing of local businesses; structuring of business and real estate ventures; acquisition, sale, and financing of shopping centers, hotels, office buildings and land for development; securities law compliance; and general corporate and business matters.

MS. ANDREA USHIJIMA (BA, University of Washington, 2002; MBA, Shidler College of Business, University of Hawai'i, 2006: JD, Richardson School of Law, 2013) is a partner at Cades Schutte, LLLP. She practices in the areas of finance and real estate. She represents financial institutions in commercial loan transactions, and regularly advises lenders in consumer finance compliance matters. She also works on commercial real estate transactions, commercial leasing, and assisting clients with the nuances of Hawai'i real estate law. Prior to attending law school, she worked for various technology companies as an information technology analyst and project manager. She serves as a Director for the Real Property and Financial Services Section of the Hawai'i State Bar Association, and she also serves on the Board of Managers for the Nu'uanu YMCA and on the Board of Directors for Ballet Hawai'i.

MR. ERIC VAN HORN

PROFESSOR RICHARD WALLSGROVE (BS, University of California, Berkeley, 1997; MS, University of Hawai'i School of Ocean & Earth Science & Technology, 2008; JD, Richardson School of Law, 2008) is an Assistant Professor of Law and Co-Director of the Environmental Law Program at the Richardson School of Law. His research focus is on

renewable energy law. He regularly teaches Business Associations, and he directs the live-client work of the Environmental Law Clinic. Before joining the faculty, he worked as a non-profit energy policy advocate and as a commercial litigator.