

*University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 83							
Gender Reported:							
Women	■	■	■	■	■	■	■
Men	■	■	■	■	■	■	■
Non-binary	■	■	■	■	■	■	■
Subtotal	78	100.0					
Race Reported:							
People of Color	57	73.1	49	62,004	64,476	80,000	72,106
White/Caucasian	21	26.9	15	65,000	93,500	104,000	86,799
Subtotal	78	100.0					
Gender & Race Reported:							
Women of Color	■	■	■	■	■	■	■
Men of Color	■	■	■	■	■	■	■
Non-binary People of Color	■	■	■	■	■	■	■
White/Caucasian Women	■	■	■	■	■	■	■
White/Caucasian Men	■	■	■	■	■	■	■
Subtotal	77	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	53	63.9	50	62,004	65,500	80,000	71,734
JD Advantage	14	16.9	12	62,750	69,500	99,250	84,292
Other Professional	4	4.8	.	.	.	.	.
Continuing Studies Full-time	2	2.4	.	.	.	.	.
Not Employed-Seeking	8	9.6	.	.	.	.	.
Not Employed-Not Seeking	2	2.4	.	.	.	.	.
Subtotal	83	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 2

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	2.4
Employed	71	85.5	65	62,004	68,000	85,000	75,341
Subtotal	73	88.0					
Employment by Sector							
Private Sector	24	33.8	22	69,000	85,000	100,000	83,977
Public Sector	47	66.2	43	62,004	62,500	73,000	70,923
Subtotal	71	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	53	74.6	50	62,004	65,500	80,000	71,734
JD Advantage-Full-time	14	19.7	12	62,750	69,500	99,250	84,292
Other Professional-Full-time	4	5.6	.	.	.	.	.
Subtotal	71	100.0					
Employment Categories:							
Education	4	5.6	.	.	.	.	.
Business	3	4.2	.	.	.	.	.
Judicial Clerk	21	29.6	20	62,004	62,004	62,004	62,451
Private Practice	21	29.6	20	68,500	84,500	99,000	82,500
Government	19	26.8	17	65,000	73,000	79,656	81,539
Public Interest	3	4.2	.	.	.	.	.
Subtotal	71	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 3

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	20	95.2	19	69,000	85,000	100,000	83,421
JD Advantage	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	57.9	10	68,000	73,000	78,000	70,566
JD Advantage	7	36.8	6	63,000	85,000	125,000	97,583
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	1	4.8	.	.	.	.	.
State	20	95.2	19	62,004	62,004	62,004	62,264
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	33.3	.	.	.	.	.
JD Advantage	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm (by # of Attorney):							
1-10	5	23.8	5	60,000	65,000	69,000	67,600
11-25	9	42.9	9	80,000	84,000	85,000	84,778
26-50	2	9.5	.	.	.	.	.
51-100	3	14.3	.	.	.	.	.
Unknown Size	1	4.8	.	.	.	.	.
Solo practitioner	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Type of Law Firm Job:							
Associate	19	90.5	18	72,000	85,000	100,000	85,167
Paralegal	1	4.8	.	.	.	.	.
Other Non-attorney Position	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	2.8	.	.	.	.	.
South Atlantic	1	1.4	.	.	.	.	.
Pacific	68	95.8	63	62,004	68,000	86,000	75,622
Subtotal	71	100.0					
Location of Jobs:							
In-State	66	93.0	61	62,004	68,000	85,000	74,331
Out of State	5	7.0	.	.	.	.	.
Subtotal	71	100.0					
# States and Territories w/Employed Grads:							
	5	.	.	.	.	.	.
Total	5	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	7	9.9
Job posting in CSO	4	5.6
Clerkship application process or OSCAR	3	4.2
Return to prior job	10	14.1
Referral	17	23.9
Start own practice or business	1	1.4
Self-initiated/letter	13	18.3
Spring OCI	10	14.1
Other	6	8.5
Subtotal	71	100.0
Timing of Job Offer		
Before graduation	48	68.6
After graduation	22	31.4
Subtotal	70	100.0
Search Status of Employed Grads		
Seeking a different job	11	15.7
Not seeking a different job	59	84.3
Subtotal	70	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2019 Summary Report--Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	2	.
Judicial Clerk	20	1
Private Practice	21	.
Government	17	2
Public Interest	3	.
Total Reported	67	3
Total Number of Jobs Reported as Funded by Law School		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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